



UK Modern Slavery Act Disclosure

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 (the “Act”) and constitutes the Modern Slavery and Human Trafficking Statement

MatOrtho is a global leader in the medical technology industry with our success based on high-quality, innovative products that create cost-effective solutions and improve people’s lives. Our products include implants used in joint replacement surgeries.

At MatOrtho, we are committed to maintaining a safe work environment and managing our affairs ethically, lawfully, and to the highest standard of business conduct. All directors, officers and employees are required to act in compliance with best practises, which aligns directly with our Mission and Values. We are committed to the protection of human rights in our own facilities and within our global supply chain. Strict adherence to laws and high ethical standards are required. Violations of applicable law and regulations such as the use of child and compulsory labour, slavery and human trafficking, unsafe and hazardous working conditions are strictly forbidden. We expect our suppliers to share this commitment to human rights and equal opportunity in the workplace and require that they conduct their employment practices in full compliance with all applicable laws and regulations.

This statement confirms that MatOrtho is committed to ensuring that there is no modern slavery or human trafficking in any part of its business or its supply chains. MatOrtho operates the following policies for preventing human slavery and trafficking in our operations:

- Whistleblowing policy; we encourage all employees, customers and suppliers to report any suspicions of human slavery without fear of retaliation.
- Human Resources; our recruitment Policy demonstrates our commitment to ensuring all our employees have the right to work and our approach to human slavery and trafficking.
- Supply chain; Our supplier approval process and supplier audits review that standards are maintained and compliance is met.

The company’s assessment suggests that the risk of slavery and human trafficking taking place in our supply chains are relatively low. Our Senior leadership Team has overall responsibility for compliance with the Act. We are, not complacent and continue to be due diligent throughout our business activities.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Slavery and Human Tracking Statement for MatOrtho Ltd for financial year ending 31 December 2021.

Duncan Wilson, CEO
MatOrtho Ltd
13 July 2023

Forever Active